INDIAN OVERSEAS BANK OFFICERS' ASSOCIATION

Regd. No. 321/MDS (Recognised by the Management)

(Affiliated to All India Bank Officers' Confederation)

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AMENDMENT TO BYE LAWS

Dear Comrades,

Circular No. 6 / 2025

IOBOA

It is proposed to amend the Bye-laws of our Association as below. These amendments will be placed before the ensuing General Council to be held on 09^{th} & 10^{th} August, 2025 at Chennai for its consideration and adoption.

With regards,

Yours Comradely,

(S. PREMKUMAR)
GENERAL SECRETARY

EXISTING

12. GENERAL COUNCIL:

a) The General Council shall be constituted by delegates known as members of the General Council duly elected by members of the respective office/branch/demarcated cluster subject to the delegates being not in arrears of subscription and levy as on date of Notice issued for such election in such office/branch/demarcated cluster as the case may be.

Explanation:

 i) Central Office shall be deemed a separate region of Indian Overseas Bank.

PROPOSED

12. GENERAL COUNCIL:

(a) The General Council shall be constituted by delegates known as members of the General Council duly elected by officers of the respective office/branch/demarcated cluster subject to the delegates and officers being not in arrears of subscription and levy as on date of Circular issued for such delegate election, in such office/branch/demarcated cluster as the case may be,

Explanation:

 i) Central Office shall be deemed a separate region of Indian Overseas Bank. STC Chennai , ITSD in Hyderabad are part of Central Office for electing representative / delegate.

- ii) The term "branch" shall include Extension Counter(s) attached to it. The term "Department" in Central Office shall include Cells attached to it.
- iii) RCCs shall form part of Regional Office.
- iv) RRBs / RSETTI / Retail Mart / RLPC / Nodal Audit Office / STC in respective regions shall form Regional Office or a Branch/Cluster of Indian Overseas Bank situated in same or nearest City/Town.
- V) Officers on deputation outside the Bank shall be members of the Office/Branch situated in the same or nearest centre as decided by the Demarcation Committee.

Subject to production of proof of travel expenses to attend General Body/Extraordinary General Body Meetings, all Delegates will be paid actual expenses incurred, not exceeding 3 Tier AC Train fare for delegates travelling from centres/branches /offices located 1000 kms & beyond to the venue of the General Body/Extraordinary General Body Meeting and for other outstation delegates train / bus fare by cheapest class.

13. A. EXECUTIVE COMMITTEE

a)The Executive Committee shall be elected from among the members of the Association by the General Council at its Triennial meeting and shall consist the following.

PROPOSED

- ii) The term "branch" shall include **Currency Chest, Retail Mart** and Extension Counter(s) attached to it. The term "Department" in Central Office shall include Cells attached to it.
- iii) RCCs / **Government Business Cell** shall form part of Regional Office.
- iv) RRBs / RSETTI / RLPC / Nodal Audit Office / STC in respective regions shall form Regional Office or a Branch/Cluster of Indian Overseas Bank situated in same or nearest City/Town.
- V) Officers on deputation outside the Bank shall be members of the Office/Branch situated in the same or nearest centre as decided by the Demarcation Committee.

Subject to production of proof of travel expenses to attend General Body/Extraordinary General Body Meetings, all Delegates will be paid actual expenses incurred, not exceeding 3 Tier AC Train fare irrespective of the distance, for travelling from centres/branches /offices to the venue of the General Body/Extraordinary General Body Meeting.

13. A. EXECUTIVE COMMITTEE

a)The Executive Committee shall be elected from among the members of the Association by the General Council at its Triennial meeting and shall consist the following.

EXISTING	PROPOSED
President	President
Senior Vice President not exceeding two.	Senior Vice President not exceeding two.
	One Vice President - All India
Two Vice Presidents (one each from geographical area)	Three Vice Presidents (one each from geographical area.
General Secretary	General Secretary
One Joint General Secretary (All India)	One Joint General Secretary (All India)
Treasurer	Treasurer
Four Deputy General Secretaries (All India)	Four Deputy General Secretaries (All India)
One or more Joint Treasurers (All India)	One or more Joint Treasurers (All India)
Twelve or more State Secretaries representing State/s (as per geographical area)	Nine Joint General Secretary representing State/s as per geographical area.
	Eighteen Deputy General Secretary representing State/s as per geographical area.
Four Assistant General Secretaries (reserved for lady officers) (one each from geographical area)	Four Assistant General Secretaries (reserved for lady officers) (one each from geographical area)
Forty-Nine or more Assistant General Secretaries (one from each region)	Fifty-four or more Assistant General Secretaries (one from each region)
One or more Joint Secretaries with a maximum of Ten.	One or more Joint Secretaries with a maximum of Ten.
One or more Committee Members with a maximum of eight.	One or more Committee Members with a maximum of eight.
13.B. WORKING COMMITTEE	13.B. WORKING COMMITTEE
The Working Committee shall comprise of the following office bearers of the Executive Committee.	The Working Committee shall comprise of the following office bearers of the Executive Committee.

EXISTING	PROPOSED
1. President	1. President
2. All Senior Vice Presidents	2. All Senior Vice Presidents
3. All Vice Presidents	3. Vice President – All India
4. General Secretary	4. Vice President South, North & West and Central & East
5. Joint General Secretary (All India)	
6. Treasurer	5. General Secretary
7. Deputy General Secretaries (All India)	6. Joint General Secretary (All India) 7. Treasurer
8. All state secretaries representing	8. All Deputy General Secretaries (All
State/s as per geographical area.	India)
	9.All Joint General Secretaries representing geographical area.
14. ELECTION OF OFFICE BEARERS	14. ELECTION OF OFFICE BEARERS
EXISTING:	PROPOSED:
14 (d) On the date fixed for the purpose, the Election Committee shall issue a notice calling for nominations for the various posts.	14(d) On the date fixed for the purpose, the Election Committee shall issue a circular calling for nominations for the various posts.
(i) Election of Office Bearers and Executive Committee members shall be held at the General Council meeting in the following manner.	(i) Election of Office Bearers and Executive Committee members shall be held at the General Council meeting in the following manner.
(i) President, Senior Vice Presidents, General Secretary, Joint General Secretary (All India), Treasurer, Senior Deputy General Secretaries (All India), Deputy General Secretaries (All India) and Joint Treasurer (All India) shall be elected by all the Delegates present at the Triennial General Council Meeting of the Association.	(i) President, Senior Vice Presidents, Vice President (All India), General Secretary, Joint General Secretary (All India), Treasurer, Deputy General Secretaries (All India) and Joint Treasurer (All India) shall be elected by all the Delegates present at the Triennial General Council Meeting of the Association.
(ii) Where the number of posts of a position is more than one, the delegate should cast their vote for all the posts in that position else the vote shall be treated invalid.	(ii) Where the number of posts of a position is more than one, the delegate should cast their vote for all the posts in that position else the vote shall be treated invalid.

- (iii) Two Vice Presidents as listed below:
- a) Vice president (South) The States of Telengana, Andhra Pradesh, Karnataka, Goa, Kerala, Tamil Nadu & Puduchery - 1 Post
- b) Vice President (North) Rest of India 1 Post

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shall be elected by the delegates from the respective geographical areas present at the Triennial General Council meeting of the Association.

- (iv) 12 or more State Secretaries (State/States) in charge of the following states:
 - i) Telengana & Andhra Pradesh:
 All General Council Members
 from Telangana & Andhra
 Pradesh state Viz. Hyderabad,
 Vijayawada, Visakhapatnam &
 Warangal Regions.
 - ii) Bihar, Jharkhand & Odisha: All General Council members from Bihar, Jharkhand & Odisha states Viz. Berhampur, Bhubaneswar, Patna and Ranchi Regions.
 - iii) Delhi, NCR Delhi, Haryana, Himachal Pradesh, Uttar Pradesh, (including Mathura, Noida & Ghaziabad District of U.P) UT of Chandigarh: All General Council members from State of Delhi & NCR Delhi, Chandigarh and Ludhiana Region

PROPOSED

- (iii) Three Vice Presidents as listed below :
- a) Vice president (South) The States of Panjim Goa, Karnataka, Kerala, Tamil Nadu & Pondichery UT - 1 Post
- b) Vice President (North & West) The States of Bihar, Delhi, Gujarat, Haryana, Himachal Pradesh, J&K, Maharashtra, Punjab, Rajasthan, Uttarakhand and Uttar Pradesh - 1 Post
- c) Vice President (Central & East) –
 The states of Andhra Pradesh,
 Telangana, Chhattisgarh, Madhya
 Pradesh, Jharkhand, Odisha, West
 Bengal, Andaman & Nicobar UT
 and North East 1 Post

shall be elected by the delegates from the respective geographical areas present at the Triennial General Council meeting of the Association.

- (iv) Nine Joint General Secretaries in charge of the following State/s.
 - I) Bangalore: Goa, Karnataka and Kerala, comprising of 7 Regions Viz. Panjim Goa, Bangalore, Mysuru, Mangalore, Ernakulam, Kozhikode and Thiruvananthapuram
 - ii) Delhi: Delhi, Haryana, Punjab and Chandigarh UT comprising of 4 Regions Viz.Delhi, NCR Delhi, Chandigarh & Ludhiana.
 - iii) Hyderabad: Andhra Pradesh, Telangana, Chhattisgarh and Madhya Pradesh comprising of 7 Regions Viz. Hyderabad, Vijayawda, Visakhapatnam, Tirupathi, Warangal, Raipurand Bhopal

- iv) Madhya Pradesh & Chattisgarh: All General Council Members from Madhya Pradesh & Chattisgarh states Viz. Bhopal & Raipur Regions.
- v) Goa & Karnataka : All General Council Members from Goa and Karnataka states Viz. Bangalore, Mangalore & Goa regions.
- vi) Gujarat & Rajasthan All General Council Members from Gujarat & Rajasthan states Viz. Ahmedabad, Baroda&Jaipur Regions.
- vii) Kerala: All General Council members from Kerala State Viz. Ernakulam and Tiruvananthapuram Regions.
- viii) Maharashtra: All General Council Members from Maharashtra State Viz. Mumbai, Nagpur & Pune regions.
- ix) Tamil Nadu (North): All General Council members from Central Office, Chennai I, Chennai II, Erode, Kancheepuram, Puducherry, Salem and Vellore Regions.
- x) Tamil Nadu (South): All General council Members from Coimbatore, Karaikudi, Madurai, Nagercoil, Thanjavur, Tirunelveli, Trichy and Tuticorin Regions.
- xi)Uttar Pradesh : (excluding Districts of Mathura, Noida & Ghaziabad) & Uttaranchal: All General Council Members from

PROPOSED

- iv) Kolkata: Odisha, Jharkhand, West Bengal, Andaman and Nicobar UT & North East, comprising of 7 Regions Viz. Berhampur, Bhubaneshwar, Kolkata I, Kolkata II, Siliguri, Ranchi and Guwahati.
- v) Lucknow: Uttarakhand, Uttar Pradesh and Bihar comprising of 5 Regions Viz. Lucknow, Varanasi, Meerut, Dehradun and Patna.
- vi) Mumbai: Gujarat, Rajasthan and Maharashtra, comprising of 6 Regions Viz.Ahmedabad, Baroda, Jaipur, Mumbai, Nagpur and Pune.
- vii) Tamil Nadu (South): Tamil Nadu, comprising of 6 Regions Viz. Madurai, Karaikudi, Thanjavur, Nagercoil, Tirunelveli and Tuticorin.
- viii) Tamil Nadu (Central): The State of Tamil Nadu, comprising of 5 Regions Viz. Coimbatore, Erode, Salem, Tiruchirappalli and Dindigul.
- ix) Tamil Nadu (North): The State of Tamil Nadu and Pondicherry UT comprising of 7 Regions Viz. Central Office, Chennai I, Chennai II, Pondicherry, Kancheepuram, Vellore & Nagapattinam

Shall be elected by the delegates from the respective geographical areas present at the Triennial General Council meeting of the Association.

EXISTING	PROPOSED
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the State of Uttar Pradesh & Uttaranchal (Comprising Varanasi, Lucknow, Meerut and Dehradun Region)

xii) West Bengal, A & N Islands & North Eastern States: All General Council members from Arunachal Pradesh, Assam, Sikkim, Manipur, Meghalaya, Nagaland, Tripura, A & N Islands and West Bengal States Viz. Guwahati, Kolkata I, Kolkata II and Siliguri Regions.

Shall be elected by the delegates from the respective geographical areas present at the Triennial General Council meeting of the Association.

- (V) Four Assistant General Secretaries (Reserved for Lady Officers) – one each from geographical areas as listed below:
- a) ASSISTANT GENERAL SECRETARY (Lady Representative) EAST: The States of Andhra Pradesh, Telangana, Madhya Pradesh, Chhattisgarh, Odisha, Jharkhand, West Bengal, A & N Islands and North Eastern States 1 Post
- b) ASSISTANT GENERAL SECRETARY (Lady Representative) NORTH: The States of NCT of Delhi, Uttar Pradesh, Bihar, Uttarakhand, Haryana, Punjab, Himachal Pradesh, Jammu and Kashmir, Chandigarh Union Territory & Rajasthan 1 Post
- c) ASSISTANT GENERAL SECRETARY (Lady Representative) WEST: The States of Maharashtra, Goa, Gujarat, Karnataka & Kerala 1 Post

(V) Eighteen Deputy General Secretary representing geographical area as listed below:

1) Deputy General Secretary - Delhi

The State of Delhi consisting 2 Regions Viz. Delhi, NCR Delhi – **1 Post**

2) Deputy General Secretary - Punjab, Haryana

The State of Punjab, Haryana and Chandigarh UT consisting 2 Regions Viz. Ludhiana and Chandigarh – **1 Post**

3) Deputy General Secretary – UP part & Uttarakhand

The States of Uttar Pradesh (Part), and Uttarakhand consisting of 3 Regions Viz., Meerut, Lucknow and Dehradun – **1 Post**

d) ASSISTANT GENERAL SECRETARY (Lady Representative) SOUTH: The States of Tamil Nadu & Puducherry - 1 Post

Shall be elected by the delegates from the respective geographical areas present at the Triennial GeneralCouncil meeting of the Association.

PROPOSED

4) Deputy General Secretary – Bihar & UP part

The State of Bihar & UP consisting of 2 Regions Viz. Patna & Varanasi. – 1 Post

5) Deputy General Secretary – Gujarat

The State of Gujarat consisting of 3 Regions Viz. Ahmedabad, Baroda and Jaipur – 1 Post

6) Deputy General Secretary - Maharashtra

The State of Maharashtra consisting of 3 Regions Viz. Mumabi, Nagpur and Pune – 1 Post

7) Deputy General Secretary - Hyderabad

The State of Andhra Pradesh & Telangana consisting of 5 Regions Viz. Hyderabad, Tirupathi, Vijayawada, Visakhapatnam & Warangal – 1 Post

8) Deputy General Secretary – Madya Pradesh & Chhattisgarh

The State of Madhya Pradesh and Chhattisgarh consisting 2 Regions Viz. Bhopal and Raipur – 1 Post

9) Deputy General Secretary – Kolkata, Jharkhand & Odisha

The State of Odisha, Jharkhand and West Bengal consisting of 5 Regions Viz. Berhampur, Bhubaneshwar, Ranchi, Kolkata I, and Kolkata II. – 1 Post

10) Deputy General Secretary - North East

The State of North East consisting 2 Regions Viz. Guwahati and Siliguri – **1 Post**

EXISTING	PROPOSED
	11) Deputy General Secretary – Kerala
	The State of Kerala consisting of 3 Regions Viz. Ernakulam, Kozhikode & Thiruvananthapuram. – 1 Post
	12) Deputy General Secretary - Karnataka
	The State of Karnataka consisting of 4 Regions Viz. Panjim Goa, Bangalore, Mysuru and Mangalore. – 1 Post
	13) Deputy General Secretary - Tamil Nadu (North) – 1
SEU SEU	The State of Tamil Nadu consisting of 4 Region Viz. Central Office, Chennai – I, Chennai – II and Vellore – 1 Post
	14) Deputy General Secretary – Tamil Nadu (North) - 2
• IOB	The State of Tamil Nadu consisting of 3 Regions Viz. Kancheepuram, Puducherry and Nagapattinam—1 Post
	15) Deputy General Secretary – Tamil Nadu (Central) -1
	The State of Tamil Nadu consisting of 2 Regions Viz. Coimbatore and Erode – 1 Post
NEC !	16) Deputy General Secretary – Tamil Nadu (Central) -2
	The State of Tamil Nadu consisting of 3 Regions Viz. Dindigul, Salem and Trichy –1 Post
	17) Deputy General Secretary – Tamil Nadu (South) –1
	The State of Tamil Nadu consisting of 3 Regions Viz. Madurai, Karaikudi and Thanjavur – 1 Post

EXISTING	PROPOSED
EXISTING	18) Deputy General Secretary – Tamil Nadu (South) – 2
	The State of Tamil Nadu consisting of 3 Regions Viz. Tirunelveli, Tuticorin and Nagercoil -1 Post
VI)Assistant General Secretaries – 49 Forty Nine or more Assistant General Secretaries - General Council Members from respective regions / Central Office.	VI) Four Assistant General Secretaries (Reserved for Lady Officers) – one each from geographical areas as listed below:
Shall be elected by the delegates from the respective geographical areas present at the Triennial General Council meeting of the Association.	a)ASSISTANT GENERAL SECRETARY (Lady Representative) EAST: The States of Andhra Pradesh, Telangana, Madhya Pradesh, Chhattisgarh, Odisha, Jharkhand, West Bengal, A & N Islands and North Eastern States -1 Post
	b)ASSISTANT GENERAL SECRETARY (Lady Representative) NORTH: The States of NCT of Delhi, Uttar Pradesh, Bihar, Uttarakhand, Haryana, Punjab, Himachal Pradesh, Jammu and Kashmir, Chandigarh Union Territory & Rajasthan - 1 Post
	c) ASSISTANT GENERAL SECRETARY (Lady Representative) WEST: The States of Maharashtra, Goa, Gujarat, Karnataka & Kerala - 1 Post
SEC	d) ASSISTANT GENERAL SECRETARY (Lady Representative) SOUTH: The States of Tamil Nadu & Puducherry - 1 Post
	Shall be elected by the delegates from the respective geographical areas present at the Triennial GeneralCouncil meeting of the Association.
VII)The Executive Committee shall be competent to allocate the post of Assistant General Secretaries (including Lady representatives), State Secretaries (State/States), Vice Presidents (one for each geographical area)	VII) Assistant General Secretaries - 54 Fifty four or more Assistant General Secretaries - General Council Members from respective regions / Central Office.
each geographical area) –	Shall be elected by the delegates from the respective geographical areas

EXISTING	PROPOSED
a)Vice President (South) – The States of Telengana, Andhra Pradesh, Karnataka, Goa, Kerala, Tamil Nadu & Puducherry	
b)Vice President (North) – Rest of India,	
c)State Secretaries (State/States), State Secretaries of Region/Group of States from time to time and notify the members well in advance to the election.	
VIII)	VIII) The Executive Committee shall be competent to allocate the post of Assistant General Secretaries (including Lady representatives), Joint General Secretary (State/States), Deputy General Secretaries, Vice Presidents (one for each geographical area)—
	a)Vice president (South) — The States of Panjim Goa, Karnataka, Kerala, Tamil Nadu & Pondichery UT.
	b)Vice President (North & West) – The States of Bihar, Delhi, Gujarat, Haryana, Himachal Pradesh, J&K, Maharashtra, Punjab, Rajasthan, Uttarakhand and Uttar Pradesh.
SEC	c)Vice President (Central & East) – The states of Andhra Pradesh, Telangana, Chhattisgarh, Madhya Pradesh, Jharkhand, Odisha, West Bengal, Andaman & Nicobar UT and North East.
	From time to time and notify the members well in advance to the election.
14 (n) Contestants for any post should be from the constituency to which the post is allocated by the Executive Committee or by Rule 14 (i) of the Rules and Regulations of the Association.	14 (n) Contestants / Proposer / Seconder for any post should be from the constituency to which the post is allocated by the Executive Committee or by Rule 14 (i) of the Rules and Regulations of the Association.
14 (o) Contestants should not be in arrears of subscription / Levy on date of	14 (o) Contestants should not be in arrears of subscription / Levy as on

circular calling for nomination issued by election committee

14 (p) Proposer and seconder for any post not be in arrears of subscription / levy on date of circular , calling for nomination issued by the election committee

16. DUTIES OF OFFICE BEARERS

- c) Vice Presidents: The Vice Presidents shall assist Senior Vice Presidents and the President according to their directions and shall act for them in the absence of them as directed by them.
- g) State Secretaries (State/States): State Secretaries (State/States) shall assist the Vice President of the respective geographical area, Joint Geneeral Secretary (All India) and the General Secretary and act according to their directions. They shall also co-ordinate the activities of the Association in their respective domain of State/States.
- (h)Assistant General Secretaries (RESERVED FOR LADIES): Assistant General Secretaries (RESERVED FOR LADIES) shall assist State Secretaries of respective geographical area, the Vice President of the respective geographical area, Deputy General Secretaries (All India), Joint General Secretary (All India) and the General Secretary according to their directions.
- (i) Assistant General Secretaries: Assistant General Secretaries shall assist State Secretaries of the respective geographical area, the Vice President of the respective geographical area, Deputy General Secretaries (All India), Joint General Secretary (All India, and the General Secretary and act according to their directions.

PROPOSED

date of Circular issued for delegate election.

14. (p). Proposer and seconder for any post not be in arrears of subscription / levy as on date of Circular issued for delegate election.

16. DUTIES OF OFFICE BEARERS

- c) The Vice President (All India) and the other Vice Presidents shall assist Senior Vice Presidents and the President according to their directions and shall act for them in the absence of them as directed by them.
- g) Joint General Secretary State/States shall assist the Vice President of the respective geographical area, Joint General Secretary (All India) and the General Secretary and act according to their directions. They shall also coordinate the activities of the Association in their respective domain of State/States.
- h)Deputy General Secretaries (State/States) shall assist Joint General Secretaries (State/Staes) of the respective geographical area, the Vice President of the respective geographical area, Deputy General Secretaries (All India), Joint General Secretary (All India) and the General Secretary and act according to their directions. They shall also co-ordinate the activities of the Association in their respective State/States.
- (i) Assistant General Secretaries (RESERVED FOR LADIES): shall assist Joint General Secretaries of respective geographical area, the Deputy General Secretaries of the respective geographical area, the Vice President of the respective geographical area, Deputy General Secretaries (All India), Joint General Secretary (All India) and

- (j) Joint Secretaries: Joint Secretaries shall assist their Assistant General Secretary, Deputy General Secretary (Zone), Assistant General Secretaries (Ladies) of the respective geographical area, State Secretaries (State/States) of the respective geographical area, Vice President of the respective geographical area, Deputy General Secretaries (All India), Joint General Secretary (All India) and the General Secretary and act according to their directions.
- (k) Treasurer: Treasurer shall maintain books of Accounts, Memberships receipts and shall issue receipts for collection of subscriptions other than under check off system, miscellaneous receipts etc., He shall prepare a statement of Accounts annually and place before the Committee and the General Council.
- (I) Joint Treasurers: Joint Treasurers shall assist the Treasurer in performance of his duties.

PROPOSED

the General Secretary and act according to their directions.

- (j) Assistant General Secretaries shall assist the Deputy General Secretaries (State/States) of the respective geographical area, Joint General Secretaries (State/States) of the respective geographical area, the Vice President of the respective geographical area, the Vice President (All India), Deputy General Secretaries (All India), Joint General Secretary (All India, and the General Secretary and act according to their directions.
- (k) Joint Secretaries: Joint Secretaries shall assist their Assistant General Secretary, Deputy General Secretary (State/States), Assistant General Secretaries (Ladies) of the respective geographical area, Joint General Secretaries (State/States) of the Respective geographical area, Vice President (All India, Vice President of the respective geographical area, Deputy General Secretaries (All India), Joint General Secretary (All India) and the General Secretary and act according to their directions.

(I) Treasurer:

Treasurer shall maintain books of Accounts, Memberships receipts and shall issue receipts for collection of subscriptions other than under check off system, miscellaneous receipts etc., He shall prepare a statement of Accounts annually, and place before The Committee and the General Council. The Treasurer shall act according to the directions of General Secretary and President.

(m) Joint Treasurers: Joint Treasurers shall assist the Treasurer in performance of his duties.