



INDIAN OVERSEAS BANK OFFICERS' ASSOCIATION

Regd. No. 321/MDS (Recognised by the Management)
(Affiliated to All India Bank Officers' Confederation)

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Dear Comrades,

MAY DAY 2026-UNITY, DIGNITY AND COLLECTIVE RESPONSIBILITY

May Day is not merely a date, it is a reminder carved out of struggle, sacrifice and collective assertion. From the historic fight for humane working hours to the continuous pursuit of dignity in labour, May Day represents the enduring truth that rights are secured, protected and strengthened only through unity and organised effort.

In the banking industry, officers have carried forward this legacy with commitment and resilience. The improvements in service conditions, institutional safeguards and professional recognition that we experience today are the outcome of sustained collective engagement. These gains reinforce a simple but powerful principle-dignity at work is preserved only when voices remain united and purposeful.

We are pleased to note that our Bank has reported strong financial performance, with a Net Profit of ₹1,505 crore for the quarter ended March 2026 and a Net Profit of ₹5,208 crore for the financial year 2025–26. These results reflect the dedication, professionalism and relentless efforts of officers across the Bank.

While performance is a shared achievement, it must also be recognised that sustainable growth is possible only when those who drive it are adequately supported.

At the present juncture, the evolving business environment and expanding scope of operations call for a balanced approach to ensure sustained performance. Officers at the field level are increasingly handling diverse operational, compliance and customer responsibilities, which underscores the need for adequate support systems and optimal resource alignment to maintain a healthy work-life equilibrium.

It is important to recognise that operational support at the branch level plays a critical role in maintaining efficiency. In situations where such support is constrained, the resulting responsibilities naturally flow towards officers, leading to increased workload and extended engagement at the field level. A balanced and adequately supported operational framework is therefore essential not only for the well-being of officers but also for sustaining service quality and overall organisational effectiveness.

While recruitment initiatives are underway, optimal deployment and adequate support at all levels remain critical to ensure that organisational expectations do not translate into disproportionate pressure on officers.

As the current promotion and transfer exercise reaches its culmination with officers reporting at their respective places of posting, it is appropriate to acknowledge that while the process has broadly progressed, certain areas required closer attention and follow-up. Our Association, as the majority recognised body, has been actively engaging with the Management through established channels to ensure that members' concerns and genuine requests receive due consideration.

While outcomes in such exercises may not be uniformly satisfying to all, the Association has played a continuous and constructive role in taking up individual and general issues at appropriate levels. In cases where requests could not be accommodated, the Association is persistently pursuing such genuine representations with the Management and favourable consideration in deserving cases is expected in due course.

Members may therefore remain assured that the Association will continue its efforts to secure fair and reasonable outcomes and are advised to rely on sustained, credible representation rather than assurances that are not supported by institutional processes. Recent developments have clearly shown that such claims have not yielded results in practice. Members are advised to remain discerning and place their trust in proven, collective representation.

May Day therefore calls upon us not only to remember the past, but to act with awareness in the present. It reminds us that unity is not symbolic-it is functional. It is the foundation upon which fairness, dignity, and balance are built.

Let us reaffirm our commitment to:

- Protecting dignity in our profession
- Ensuring a balanced and sustainable work environment
- Strengthening our collective voice with unity and clarity

Let this May Day inspire us to remain united, vigilant and resolute in shaping a future that respects both performance and people.

With regards,
Yours comradely



(RAGHAVENDRA SHRIPAD HEGDE)
PRESIDENT



(R SREENIVAS NAICK)
GENERAL SECRETARY

IOBOA ZINDABAD!!!
AIBOC ZINDABAD!!!
OUR UNITY ZINDABAD!!!