
	<p align="center">Indian Overseas Bank Officers' Association Regd No 321/MDS (Recognized by the Management) Affiliated to All India Bank Officers' Confederation Administrative Office: P O Box No.304, 763, Anna Salai, Chennai 600 002. Tel: 044-28525214, 28521925, 28514134 (Website : www.ioboa.org.in)</p>	
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Circular No. 01/2026

Date: 28.01.2026

To All Members

Dear Comrades,

Re: UFBU All India Bank Strike on 27.01.2026 - A Massive Success

We reproduce hereunder the text of AIBOC Circular No. 2026/10 dated 27.01.2026, which reproduces UFBU Circular UFBU/2026/08 dated 27.01.2026, for your information and wide circulation among our members.

**Today's Strike a Massive Success
Red Salute to All Our Unions and Members**

Congratulations to all our unions and members all over the country for the massive success of the strike at the call of UFBU to protest against the undue delay in approving the recommendations of the IBA on introduction of 5 Days Banking per week as agreed in the MOU dated 7-12-2023 and Settlement dated 8-3-2024 and demanding expeditious introduction of 5 days banking.

As per reports reaching us from different parts of the country, the strike was a huge success everywhere in all the Banks. The photos of the demonstrations held at various centres revealed the anger and resentment amongst the bank employees and officers over the Government's undue delay in considering our genuine demand when already IBA has agreed and signed the Settlement on the same. The response was wholesome and their participation was overwhelming.

This is all the more appreciable and commendable in the face of various attempts to intimidate, threaten and coerce a section of the officers with a view to prevent them from participating in the strike. This gave the impression that the entire machinery was more busy in scuttling the strike than to find amicable solution to our justified demand. But our members braved all these attempts and made the strike an unprecedented success.

Because of the strike, normal banking operations were greatly affected and paralysed. Large number of Branches were closed down. But our intention was not to disrupt the banking services. The objective of the strike call was to draw the attention of the Government to resolve our demand. Even as late as 22nd and 23rd January, 2026, during the conciliation proceedings, we tried our best to find solution to our demand. But the approach of the Government was unhelpful.

When the Government wanted us to defer the strike, we informed the CLC and the Government that UFBU shall wait till the evening of 26th January to respond to any positive move of the Government. But unfortunately, there was no initiative from their side.

Thus the strike was forced on us and we have gone ahead with the strike call.

In many places, particularly in the northern States, the weather was inclement and unfavourable for rallies, etc. In Delhi, there was heavy rain. But all these difficulties did not deter or discourage our members. Our members went whole-hog and made the rallies and demonstrations a big success.

We once again greet, salute and congratulate all our Unions and members for the memorable success of today's strike.

We only hope that the concerned authorities would understand the mood of the bank employees and officers and our justified demand and take measures to resolve the same and introduce 5 days banking at the earliest.

UFBU meeting will be held at the earliest to take stock of the developments and decide our further course of action.

With revolutionary greetings,

Comradely yours,

—Sd—

Rupam Roy

General Secretary

From our Bank as well, the strike evoked an enthusiastic and overwhelming response across branches and offices, reflecting the strong unity and determination of our membership. Reports from various centres indicate that the participation was widespread and resolute, demonstrating solidarity despite the challenges faced.

This collective resolve has once again highlighted the power of united action in advancing our common interests. We commend all our members for their commitment and steadfastness. Looking ahead, we urge all officers, particularly those in Scale IV and V, to actively associate with such legitimate organisational programmes in the future, as and when called upon, in defence of our rights and for the betterment of working conditions in the larger interest of the Bank and its workforce.

Note on Pre-Strike Advisory for Scale-IV/V Officers

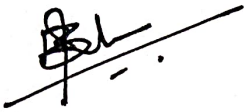
For ready reference, particularly of our members in Scale-IV and V, we also draw attention to AIBOC Circular No. 2026/08 dated 25.01.2026 (and related UFBU communications to CLC), which addressed attempts at intimidation/coercion ahead of the strike. The advisory from the office of the Chief Labour Commissioner (Central) clearly affirmed the lawful right of every employee/officer to participate in legitimate trade union activities, including duly notified organisational actions, as enshrined in the Constitution of India. It directed that any such intimidatory communications be kept in abeyance and withdrawn forthwith to avoid legal complications under the Industrial Disputes Act, 1947.

This reinforces that participation in such protected actions is a constitutional and statutory right, and we remain committed to defending the interests of all our members without compromise.

Let us remain vigilant, united and prepared for any further steps that UFBU may decide upon following its forthcoming meeting.

With revolutionary greetings,

Comradely yours,



R.SREENIVAS NAICK
GENERAL SECRETARY



RAGHAVENDRA SHRIPAD HEGDE
PRESIDENT

LOBO